

Adan Vielma

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Based in Singapore



What it takes to make AI conversations work reliably in production.

Adan Vielma is co-founder and CTO of Screened, where he builds AI systems for candidate interviews, recruiter review and handoffs to applicant tracking systems. He previously worked on public-good digital products at Singapore's Open Government Products and delivered a Build for Good accelerator workshop on scaling products. His technical sessions explore how to test AI workflows, verify what they record and recover when they fail.

Speaking topics

For engineers, technical founders and teams building AI products. Technical talks, demonstrations, panels and workshops.

The interview finished. The system said it didn't.

A candidate finishes an AI interview, but the system marks it incomplete. Adan unpacks a production failure to show how to test completion, handle repeat attempts and recover from saved evidence without relying on the AI to say a particular closing phrase.

The candidate corrected themselves. Did the voice agent correct the record?

A candidate says they "managed ten people," then clarifies that they "coordinated ten people." Using this fictional example, Adan shows how to check whether the correction carries through the voice conversation, transcript and final assessment.

Speaking experience

Adan speaking at the AppWorks AW#33 Kickoff Retreat in Taiwan. Adan has delivered a technical AI demo for Iterative's founder community and contributed to Open Government Products' Build for Good accelerator as a speaker and mentor.

Programme enquiries: screened.io/contact